

## Agenda

1. Opening of the meeting
2. Calling the meeting to order
3. Election of the persons to scrutinize the minutes and to verify the counting of votes
4. Recording the legality of the meeting
5. Recording the attendance at the meeting and adoption of the list of votes
6. Presentation of the Annual Accounts including the Consolidated Annual Accounts, the Directors' Report and the Auditor's Report for the year 2024
7. Adoption of the Annual Accounts including the Consolidated Annual Accounts
8. Resolution on the use of the profit shown on the balance sheet and the distribution of dividend
9. Resolution on the discharge of the members of the Board of Directors and the President and CEO from liability
10. Presentation and adoption of the Remuneration Report for the Governing Bodies
11. Resolution on the remuneration and expense compensation of the members of the Board of Directors
12. Resolution on the number of members of the Board of Directors
13. Election of members of the Board of Directors
14. Resolution on the remuneration of the Auditor
15. Election of the Auditor
16. Resolution on the remuneration of the Sustainability Reporting Assurer
17. Election of the Sustainability Reporting Assurer
18. Authorizing the Board of Directors to resolve on the repurchase of the Company's own shares
19. Authorizing the Board of Directors to resolve on the issuance of shares and the issuance of special rights entitling to shares
20. Closing of the meeting