

ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY POLICY

As Elif Plastik Ambalaj San. ve Tic. A.Ş. (a Huhtamaki Company), we embrace occupational health and safety, environmental responsibility, and sustainable development awareness as fundamental values of our corporate culture while conducting our operations. By ensuring full compliance with national and international legislation, other obligations, and relevant standards, we consider it our primary goal to protect our employees, business partners, and the natural environment.

In this regard, we are committed to establishing environmental, occupational health and safety management systems in accordance with ISO 14001 and ISO 45001 standards, to continuously improve these systems, and to actively involve all relevant stakeholders in the process.

As part of our EHS Policy, we aim to protect the health of our employees, society, and our planet, and to develop sustainable business models. We act with the commitment to protect food, people, and the planet.

Within this framework:

OUR ENVIRONMENTAL PRINCIPLES

- To take necessary measures to prevent environmental pollution,
- To systematically assess and continually improve the environmental impacts arising from our activities,
- To act with the awareness that natural resources are limited, aiming for their efficient use and supporting innovative solutions,
- To adopt a product responsibility approach that promotes circularity by considering the entire product life cycle, including raw material sourcing, during product design and production,
- To address waste management challenges in our value chain with a holistic approach, covering production waste and end-of-life product processes, and collaborating with our stakeholders,
- To use energy and water resources efficiently and to implement recycling and waste reduction strategies in line with the principles of the circular economy,
- To target zero waste sent to landfill disposal sites,
- To ensure the protection of biodiversity, forests, and natural ecosystems,
- To assess environmental risks and opportunities in new investments and supply processes, and to prefer environmentally friendly technologies,
- To enable all relevant stakeholders to present their legal, environmental, and social opinions and suggestions to our decision-making mechanisms,
- To conduct the sourcing, transportation, storage, use, and disposal of all hazardous chemicals in compliance with legal regulations and company procedures,
- To support solutions for preventing threats caused by climate change and to reduce emissions in line with science-based targets,



OUR OCCUPATIONAL HEALTH AND SAFETY PRINCIPLES

- To adopt a proactive, risk-based OHS management approach with a zero accident and zero occupational disease target,
- To take preventive measures in all activities to ensure the safety of employees, contractors, and visitors,
- To support the safety of every employee by implementing behavior-based safety practices such as Life-Saving Rules and Safety Culture,
- To continuously review work equipment, processes, and working environments and to eliminate safety risks,
- To offer periodic health checks to employees and provide ergonomic working conditions for special risk groups within the scope of occupational health practices,
- To support the active participation of all employees in OHS processes and encourage feedback,
- To integrate cutting-edge technologies such as artificial intelligence, data analytics, and digital solutions into our processes to continuously improve occupational health and safety performance and to effectively use these technologies for risk prediction, incident analysis, and preventive actions,
- To develop scenarios and organize drills to be prepared for emergencies,



By preserving and developing the values determined in our policy, we, as Elif Plastik Ambalaj San. ve Tic. A.Ş. (a Huhtamaki Company), accept it as our fundamental duty to deliver the entrusted environment to future generations, and we make a commitment in this regard.

OHS&E MANAGEMENT SYSTEM
REPRESENTATIVE

GENERAL MANAGER